



Ricardo plc
AGM
17 November 2011



The proxy votes cast for this resolution were :

- 42,741,919 98.59 % in favour
- 611,784 1.41% against
- 2,000 withheld

The proxy votes cast for this resolution were :

- 36,316,582 92.55 % in favour
- 2,924,038 7.45% against
- 4,115,083 withheld

Resolution 3 Dividend



The proxy votes cast for this resolution were :

- 43,355,703 100% in favour
- ----- 0% against
- nil withheld



The proxy votes cast for this resolution were :

- 43,342,901 99.97% in favour
- 12,802 0.03% against
- nil withheld



The proxy votes cast for this resolution were :

- 43,350,843 99.99% in favour
- 1,000 0.01% against
- 3,860 withheld



The proxy votes cast for this resolution were :

- 43,283,781 99.84% in favour
- 68,062 0.16% against
- 3,860 withheld

Resolution 7 – Re-election of Ian Lee



The proxy votes cast for this resolution were :

- 43,349,265 99.99% in favour
- 1,000 0.01% against
- 5,438 withheld

Resolution 8 Re-election of David Hall



The proxy votes cast for this resolution were :

- 43,349,265 99.99% in favour
- 1,000 0.01% against
- 5,438 withheld

Resolution 9 Re-election of Hans Joachim Schöpf



The proxy votes cast for this resolution were :

- 43,351,353 99.99% in favour
- 590 0.01% against
- 3,760 withheld

Resolution 10 – Re-election of Dave Shemmans



The proxy votes cast for this resolution were :

- 43,194,297 99.64% in favour
- 157,646 0.36% against
- 3,760 withheld

Resolution 11 – Re-election of Paula Bell



The proxy votes cast for this resolution were :

- 43,340,473 99.97% in favour
- 11,470 0.03% against
- 3,760 withheld

Resolution 12 – Re-election of Mark Garrett



The proxy votes cast for this resolution were :

- 43,340,895 99.97% in favour
- 11,048 0.03% against
- 3,760 withheld

Resolution 13 – Approval of new deferred bonus plan



The proxy votes cast for this resolution were :

- 42,390,110 97.81% in favour
- 949,153 2.19% against
- 16,440 withheld

Resolution 14 – Approval of new SAYE option scheme



The proxy votes cast for this resolution were :

- 43,335,209 99.99% in favour
- 4,609 0.01% against
- 15,885 withheld

Resolution 15 – Authority to allot shares



The proxy votes cast for this resolution were :

- 43,349,287 99.99% in favour
- 1,398 0.01% against
- 5,018 withheld

Resolution 16 Disapplication of pre-emption rights



The proxy votes cast for this resolution were :

- 43,346,729 99.99% in favour
- 2,378 0.01% against
- 6,596 withheld

Resolution 17 Authority to purchase own shares



The proxy votes cast for this resolution were :

- 43,346,554 99.99% in favour
- 4,649 0.01% against
- 4,500 withheld

Resolution 18 Permission to hold General Meetings at 14 days' notice



The proxy votes cast for this resolution were :

- 43,192,891 99.64% in favour
- 155,812 0.36% against
- 7,000 withheld